

Young Foundations Limited

Annual Return 2025/2026

The Annual Return is an online form that registered adults and children's services providers are legally required to complete each year under the [Regulations and Inspection of Social Care \(Wales\) Act 2016 \(RISCA\)](#). The purpose of Annual Returns is to provide the public with comprehensive, comparable and robust information on the quality of care and support services.

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Provider: Young Foundations Limited

Provider summary

The provider was registered on:	21/11/2022
The following lists the provider conditions:	There are no conditions associated to the provider

Training and workforce planning arrangements

Arrangements in place during the last financial year for identifying, planning and meeting the training needs of staff employed by the service provider.	Every staff member has an individual work force development plan which will be completed as part of the probation review and reviewed within the appraisal process. There are mandatory development such as registration with Social Care Wales and completion of the Level 3 qualification if required – we will also look at reviewing potential Foundations For Safer care instructors, level 4 / 5 diplomas and any training, development the individual staff member feels would be beneficial.
Arrangements in place during the last financial year for the recruitment and retention of staff employed by the service provider.	<p>Position are advertised through numerous job sites and where necessary recruitment agents are utilised to support vacant posts.</p> <p>Safer recruitment process is followed as per company policy.</p> <p>Pay uplifts have been implemented. Staff wellness plans are embedded in the home. This is the responsibility of the individuals to look at what support they need to help keep a positive mindset – the wellness plan is introduced at induction and will be reviewed through supervisions throughout the year</p>

Regulated services delivered by this provider

Service name	Service type	Type of care
Oaklea Grange	Care Home Service	Childrens Home

Service: Oaklea Grange

Service summary

Service Type	Care Home Service
Type of Care	Childrens Home
Approval Date	21/11/2022
Maximum number of places	7
Service Conditions	<ul style="list-style-type: none">• A maximum of 7 individuals can be accommodated at this service.• The responsible individual for this service is Lynette Edwards-Allen
How many people in total did the service provide care and support to during the last financial year?	10

Service management

Responsible Individual(s)	Lynette Edwards-Allen
Manager(s)	Becky Farmer

Service contact details

Service Telephone Number	01978423166
Service Contact Email Address	info@youngfoundations.com

Languages used at the service

What is the main language through which the service is provided?	English
Other languages used in the provision of the service	There are no other languages used at the service
Non-verbal communication methods used at the service	<ul style="list-style-type: none">• Non-formal communication (e.g. body language, facial expressions)• Writing (Paper / Whiteboards)

Service facilities and accommodation

<ul style="list-style-type: none">• Access to minibus or other transport• Activities room (Art, Music, Games, Computers, etc.)• Close to local shops / amenities• Education facility• Garden(s)• Internet access• Near public transport• Number of bathrooms with assisted bathing facilities: 1• Number of bedrooms with en-suite facilities: 7• Number of communal lounges: 2• Number of dining rooms: 1• Number of shared bedrooms: 0• Number of single bedrooms: 7• On-site parking• Outdoor seating / entertainment area• Pet friendly (or by arrangement)• Quiet areas• Residents' kitchenette / communal kitchen• Semi-independent flat• TV point• Wildlife / domesticated animals

Engagement with people using the service

Online quality of care questionnaire's which looks at the well being of the children and staff. Training needs, reflective consultation's on what's gone well and what we could do better, Management support and supervisions and feedback questionnaire's on training delivered. The RI is routinely physically available and will speak to the children and staff team during visits to ensure the opportunity to raise concerns is available. House meetings capture the children's voice, and the independent visitor will also speak to the children and care team during their visits, which is evidenced in their reports.
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Compliance and quality statement

Inspected - Delivering Quality Care

During the reporting period, Care Inspectorate Wales visited our service. We're proud their findings show we provide safe, effective, and supportive care for the people who use our services, meeting the required standards under section 27(1) of the Regulation and Inspection of Social Care (Wales) Act 2016.

We also carry out regular reviews to make sure the care and support we offer continues to meet people's needs and helps them achieve positive outcomes.

Fees charged by the service

The minimum weekly fee payable during the last financial year?	£4940
The maximum weekly fee payable during the last financial year?	£6409

Complaints processed by the service

Total number of formal complaints made during the last financial year	0
Number of active complaints outstanding	0
Number of complaints upheld	0
Number of complaints partially upheld	0
Number of complaints not upheld	0

Staff working at the service

Staff summary

The total number of full time equivalent posts at the service (as at 31 March)	19
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Posts and vacancies

Role type	No. of staff in post	Total vacancies
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	4	0
Care Worker	13	12

Training undertaken

Induction and Health & Safety

Role type	Induction	Health & Safety
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

Equality, Diversity & Human Rights and Infection, prevention & control

Role type	Equality, Diversity & Human Rights	Infection, prevention & control
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

Manual Handling and Safeguarding

Role type	Manual Handling	Safeguarding
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

Medicine Management and Dementia

Role type	Medicine Management	Dementia
Manager	All staff have completed	Not relevant to this staff group
Deputy Manager	All staff have completed	Not relevant to this staff group
Senior Care Worker	All staff have completed	Not relevant to this staff group
Care Worker	All staff have completed	Not relevant to this staff group

Positive Behaviour Management and Food Hygiene

Role type	Positive Behaviour Management	Food Hygiene
Manager	All staff have completed	All staff have completed
Deputy Manager	All staff have completed	All staff have completed
Senior Care Worker	All staff have completed	All staff have completed
Care Worker	All staff have completed	All staff have completed

Contractual arrangements

Permanent Staff, Fixed Term Contracted Staff and Volunteers

Role type	No. of permanent staff	No. of fixed term contracted staff	No. of volunteers
Manager	1	0	0
Deputy Manager	1	0	0
Senior Care Worker	4	0	0
Care Worker	13	0	0

Agency/Bank Staff & Non-Guaranteed Hours (zero hours) Staff

Role type	No. of agency/bank staff	No. of non-guaranteed hours (zero hours) staff
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

Full time v part time information

Role type	No. of full time staff	No. of part time staff
Manager	1	0
Deputy Manager	1	0
Senior Care Worker	4	0
Care Worker	11	2

Staff qualifications

Hold required qualification & Working towards required qualification - not apprenticeship

Role type	Hold required qualification	Working towards required qualification - not apprenticeship
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	2	2
Care Worker	0	12

Working towards required qualification - apprenticeship & Qualification not required for role

Role type	Working towards required qualification - apprenticeship	Qualification not required for role
Manager	0	0
Deputy Manager	0	0
Senior Care Worker	0	0
Care Worker	0	0

Typical shift patterns

Role type	Typical shift patterns
Senior Care Worker	3 in 3 off shift pattern - 12 hours shift with some sleep in duties - staggered start times - 8am - 8pm, 9am - 9pm, 10am - 10pm, 9pm - 9am
Care Worker	2 in 2 off shift pattern - 12 hours shifts with some sleep in duties - staggered start times 8am - 8pm, 9am - 9pm, 10am - 10pm - 9pm - 9am